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Month	Start Date	End Date	Name	Related Resources	Additional Resources	Related events		
April	1st April	30th April	Stress Awareness Month	Coping with Stress: Webinar Recording		Becoming a FIR Ambassador		
				Stress: know the signs and act				
	1st April	30th April	Autism Awareness Month	Inclusion For Disabled And Neurodiverse Colleagues: Webinar Recording			Diversity Survey 2024	
				Recruiting and employing people with autism			Inclusion for Disabled and Neurodiverse Colleagues	
			Autism in the Workplace					
May	1st May	7th May	Deaf Awareness Week	Hearing Loss And Deafness In The Workplace		Business Case for FIR		
	5th May	5th May	International Family Equality Day	Working families				
				FIR: Flexible Working				
				Making Construction A Great Place To Work: Can Flexible Working Help?				
	13th May	19th May	Black Inclusion Week	Investing in Ethnicity and Race in the Workplace			FIR Toolkit	Leveraging your Emotional Intelligence Webinar
				Let's talk about Cultural diversity: Webinar Recording				
FIR: Race and intercultural competence - Part 1								
			FIR: Race and intercultural competence - Part 2					

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	13th May	19th May	Mental Health Awareness Week	Dealing with stress in the workplace How to cope with anxiety: Webinar Recording	FIR Toolbox Talk: Mental Health and Wellbeing Mental Health and Wellbeing: Webinar Recording	
	16th May	16th May	Global Accessibility Awareness Day	Designing for Web Accessibility Disability Inclusion: Nuneaton Signs Family	Setting up an inclusive site & site office	
	17th May	17th May	International Day Against Homophobia, Transphobia and Biphobia	Gendered Intelligence: Help increase understanding of gender diversity and trans inclusion Transgender in the Workplace	Gender Identity and Sexual Diversity: Webinar Recording	
	21st May	21st May	World Day for Cultural Diversity for Dialogue and Development	Let's talk about Cultural diversity: Webinar Recording	FIR Toolkit	
	June	1st June	30th June	Pride Month	Gender Identity and Sexual Diversity: Webinar Recording	
	9th June	9th June	Race Unity Day	FIR: Race and intercultural competence - Part 1 FIR: Race and intercultural competence - Part 2	Having Difficult Conversations Webinar Diversity Survey 2024	
	10th June	16th June	Men's Health Week	FIR Toolbox Talk: Wellbeing	Using humour to discuss mental health	
	18th June	18th June	Autistic Pride Day	Inclusion For Disabled And Neurodiverse Colleagues:	Becoming a FIR Ambassador	

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				Webinar Recording	
				Recruiting and employing people with autism	
	17th June	23rd June	Learning Disability Week	Understanding invisible disabilities	
				Disability Inclusion: Nuneaton Signs Family	
				The Complete Guide for Disability Inclusion in the Workplace	
	17th June	23rd June	Refugee Week	Transitions: Accessing The Skills Of Refugee Professionals	Overcoming challenges as a refugee professional: An interview with Marwah Aziz
				Overcoming challenges as a refugee professional: An interview with Marwah Aziz	
	26th June	30th June	World Wellbeing Week	FIR Toolbox Talk: Wellbeing	
				Mental Health and Wellbeing: Webinar Recording	
				Wellbeing in the Built Environment: Webinar Recording	
July	1st July	31st July	Disability Pride Month	The Complete Guide for Disability Inclusion in the Workplace	Gender Identity and Sexual Diversity:

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				Disability Inclusion: Nuneaton Signs Family	Webinar Recording
				Understanding invisible disabilities	
	14th July	14th July	International Non-Binary Persons Day	Gendered Intelligence: Help increase understanding of gender diversity and trans inclusion	Gender Identity and Sexual Diversity: Webinar Recording
September	10th September	10th September	World Suicide Prevention Day	Suicide Prevention in Construction 2022: Webinar Recording	
	23rd September	27th September	International Week of Happiness at Work	Happiness And Work	
				FIR Toolbox Talk: Mental Health and Wellbeing	
	18th September	18th September	International Equal Pay Day	Gender pay gap reporting	
				Understand & address the gender pay gap	
21st September	21st September	World Alzheimer's Day	The Complete Guide for Disability Inclusion in the Workplace		
23rd September	29th September	National Inclusion Week	FIR Toolbox Talk: 'Just a bit of Banter'	Tool launched to enable organisations to accelerate a culture of Fairness, Inclusion and Respect	
			FIR Toolbox Talk: FIR Induction	FIR Growth Assessment	
			Achieving business success through FIR	FIR: Procuring for a diverse workforce	

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				FIR on site: Why it matters and how to achieve it	FIR Toolkit	
				Setting up an inclusive site & site office		
October	1st October	31st October	Black History Month	FIR: Race and intercultural competence - Part 1	Black & Ethnic Minority Experiences in the Built Environment Sector – Conference Recording	Inspiring Change Awards
				Let's talk about Cultural diversity: Webinar Recording		
				FIR: Race and intercultural competence - Part 2		
				Race and ethnicity in the management pipeline		
				FIR on site: Why it matters and how to achieve it		
				Achieving business success through FIR		
	7th October	13th October	Dyslexia Awareness Week	Dyslexia guidance		
				Dyslexia style guide for designers		
	10th October	10th October	World Mental Health Day	Mental Health and Wellbeing: Webinar Recording		
				FIR Toolbox Talk: Mental Health and Wellbeing		
FIR Toolbox Talk: Wellbeing						
Spotlight on ... mental health						

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				Coping with Stress: Webinar Recording		
	18th October	18th October	World Menopause Day	How to Implement a Menopause Policy: Webinar Recording	Case Study: Mobile VMS Ltd	
November	5 th November	11 th November	Stress Awareness Week	Coping with Stress: Webinar Recording	FIR: Managing challenging conversations	
				FIR Toolbox Talk: Mental Health and Wellbeing	FIR Toolbox Talk: Wellbeing	
				Stress: know the signs and act		
	1st November	30th November	Islamophobia Awareness Month	FIR: Race and intercultural competence - Part 1		
				FIR: Race and intercultural competence - Part 2		
				FIR Toolbox Talk: Language		
				FIR Toolbox Talk: Respect		
	13th November	13th November	World Kindness Day	FIR Toolbox Talk: FIR Induction		
13th November	19th November	Transgender Awareness Week	Transgender in the Workplace			
19th November	19th November	International Men's Day	FIR Toolkit			
December	3rd December	3rd December	International Day of Persons with Disabilities	Understanding invisible disabilities		Diversity Data Benchmarking Conference
				Disability Inclusion: Nuneaton Signs Family		

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				The Complete Guide for Disability Inclusion in the Workplace		
January	20th January	20th January	Blue Monday	FIR Toolbox Talk: Mental Health and Wellbeing	FIR Toolbox Talk: Wellbeing	
February	1st February	29th February	LGBTQ+ History Month	Gender Identity and Sexual Diversity: Webinar Recording		
				Supporting accessible & inclusive apprenticeships		
				Flexible Apprenticeships - A Case Study		
	Apprenticeships: Webinar Recording					
TBC	TBC	National Apprenticeship Week	Supporting accessible & inclusive apprenticeships	Gender stereotyping in apprenticeships		
1st February	1st February	Time To Talk Day (Annual mental health conversation day)				
March	8th March	8th March	International Women's Day	FIR Toolkit	IWD 2023: Interview with Dr Reyhaneh Shojaei from the University of Cambridge	
	18th March	24th March	Neurodiversity Celebration	Disability Inclusion:	Understanding invisible disabilities	

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				Nuneaton Signs Family	
	20 TH March	20 th March	International Day of Happiness	Happiness and Work	
	21st March	21st March	International Day for the Elimination of Racial Discrimination	Investing in Ethnicity and Race in the Workplace	FIR: Race and intercultural competence - Part 1
Let's Talk About Race: Webinar Recording					
Let's talk about Cultural diversity: Webinar Recording					

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