

Diversity Data Benchmarking Conference 2023

2023 Conference Programme

Join our conference in Birmingham to be the first to explore and gain insights into data from the built environment sector's largest-ever diversity survey with leading experts and key supply chain partners. Proudly presented in collaboration with HS2, National Highways, Network Rail and Transport for London.

For more information, visit our website [HERE](#)

Time	Session	
9.30 am	Arrival Teas, Coffee & Networking	
10.00 am	Welcome and Overview of the Day	With Emcee/Host Cathryn Greville – Head of Fairness, Inclusion & Respect at Action Sustainability
10.10 am	Our industry in 2023	With Liv Banfield - Analysis & Impact Manager at Action Sustainability
10.40 am	Keynote: Diversity is Important across Construction Q&A With Dame Judith Hackitt & Cathryn Greville	With Dame Judith Hackitt DBE, FREng, FIChemE, FCGI – Non-Executive Director at HS2 and Chair, Enginuity ; Chair of the Independent Review of Building Regulations and Fire Safety
11.20 am	Networking Morning Tea	
11.40 am	Panel: Diversity through the Attraction and Recruitment Process	Exploring the critical phase where companies first connect with potential employees, this panel investigates how organisations can attract and engage a diverse talent pool, representing various backgrounds. With: Helen Townend - Head of Inclusion and Social Value at Amey Harjit Shoker - UKIMEA Talent Acquisition Employer Brand & EDI Lead at Arup Rebecca Piggott - Diversity and Inclusion Manager at Kier Transportation

		Stuart Coates - Responsible Procurement Manager at Greater London Authority / Transport for London
12.30 pm	Panel: Retention Trends	<p>Delving into current trends, strategies, and insights for retaining a diverse workforce in today's evolving work landscape, this panel offers a platform to discuss challenges, best practices, and innovative retention approaches.</p> <p>With:</p> <p>Alice Jennison - Inclusion & Diversity Manager at Skanska UK</p> <p>Christian Warden - Engagement Director – Construction at Talentview</p> <p>Steph Gee - Head of Equity Diversity and Inclusion UK & Europe at Ramboll</p> <p>Belinda Blake - Senior Policy Advisor – Equality, Diversity, and Inclusion (Supply Chain) at National Highways</p>
13.25 pm	Networking Lunch	
14:05 pm	Panel: Improving Ethnic Diversity	<p>Dissecting the challenges, opportunities, and best practices in creating diverse and inclusive workforces.</p> <p>With:</p> <p>Dave Adey - Procurement Director and lead member of EDI Steering Group at Talent</p> <p>Jyoti Sehdev - Group ED&I Lead at Costain</p> <p>Hollie Cregan - Inclusion & Diversity Manager at GRAHAM</p> <p>Osita Madu - Senior ED&I Manager, Supply Chain at HS2</p>
14:55 pm	Break	
15:15pm	Panel: Reaching Sites and SMEs	<p>Exploring effective strategies and initiatives for connecting with and supporting SMEs and on-site operations.</p> <p>With:</p> <p>Ripesh Patel - Commercial & Procurement Strategy Director at Network Rail</p> <p>Judith Mcloughlin - HR and Inclusion Lead at Encore</p> <p>Sue Tonks - Regional Chair FSB West Midlands at Federation of Small Businesses</p> <p>Fenella Lowden - Client Solutions Lead at TopHat</p>
16:00 pm	Suggested Actions	With Cathryn Greville
16.15 pm	Close	