

Challenges:

Before joining the School, Logical Personnel Solutions encountered several challenges common to companies working with complex supply chains. One of the primary challenges was staying compliant with the ever-evolving regulatory landscape. The sectors in which Logical Personnel Solutions operates, such as construction and energy, are highly regulated, and keeping up with standards related to carbon reduction, waste management, and social responsibility was a constant struggle.

Another challenge was the lack of standardisation in Logical Personnel Solutions' sustainability approach. With projects spanning multiple sectors, the company found it difficult to implement a consistent strategy across all sectors. Clients in different sectors had varying expectations, creating inefficiencies in how sustainability practices were adopted. Additionally, Logical Personnel Solutions identified a skill gap within their team and supply chain partners. They realised the need to upskill staff to ensure they had the necessary knowledge on multiple topics and could meet their expectation of growth.

Impact:

The membership with the School had a significant impact on Logical Personnel Solutions. By accessing the School's extensive resources, Logical Personnel Solutions improved its internal understanding of sustainability topics. The tailored learning pathways, e-learning modules, and workshops provided employees with the knowledge and tools to better integrate sustainability into the company's operations.

Furthermore, the School helped Logical Personnel Solutions stay ahead of compliance requirements. With up-to-date guidance on legislation and regulatory changes, the company became more confident in managing its supply chains in sectors where sustainability regulations are increasingly stringent. As a result, best practices became embedded in Logical Personnel Solutions' core staffing solutions, ensuring its supply chain partners and contractors adhered to ethical and sustainable standards.

Value gained:

Logical Personnel Solutions realised significant value from their association with the Supply Chain Sustainability School, including:

- **Increased Competitive Edge:** By adopting and integrating environmental, social, and economic principles, Logical Personnel Solutions positioned themselves as a forward-thinking staffing provider. This differentiation has helped attract new clients and secure long-term contracts with businesses prioritising sustainability.

Fact box



LOGICAL

Company

Logical Personnel Solutions

No of employees

60

HQ

Leeds, England

Website

<https://logicalps.com/>

Main contact

Jamie Mclean

Jamie.Mclean@logicalps.com

Services

Providing recruitment and staffing provisions, operating nationwide, offshore and internationally.

About

Logical Personnel Solutions is a specialist staffing provider working within the energy & process, construction, mechanical and electrical, logistics, facilities management, defence, engineering and manufacturing.

- **Enhanced Client Trust:** Clients increasingly demand that their partners adhere to sustainability standards. Logical Personnel Solutions' engagement with the School demonstrated their commitment to ethical practices, building trust with both existing and potential clients.
- **Cost Efficiency and Risk Management:** Sustainable practices often lead to better risk management and operational efficiency. The resources from the School enabled Logical Personnel Solutions to streamline their supply chain processes, reducing costs and minimising risks associated with non-compliance or unsustainable practices.

Future proofing:

Looking to the future, Logical Personnel Solutions is committed to further leveraging their membership with the Supply Chain Sustainability School to ensure their operations remain sustainable and forward-thinking. They plan to engage continuously with the School's resources to keep their team informed on the latest sustainability trends and regulations, especially as new challenges and regulations arise in their industries.

The company also aims to extend its sustainability efforts across the entire supply chain. This includes ensuring that their subcontractors and supply chain partners are equally committed to high standards of sustainability. Lastly, Logical Personnel Solutions is focused on innovating its staffing services, helping clients meet their sustainability goals through more sustainable recruitment processes and workforce solutions. By doing so, the company ensures that they are not only prepared for future challenges but are also contributing to a greener and more responsible future.