

Challenges:

TAG Construction Ltd is a labour supply contractor and faces people-focused issues in the context of sustainability. Challenges revolve around the impact of environmental and economic practices on individuals and communities.

In particular, TAG Construction Ltd identifies Mental Health as a critical component of this. Due to the unique challenges and stressors inherent in the industry, construction workers face a combination of physical and psychological demands.

Ensuring Safe Working Conditions and protecting workers from hazardous conditions is also important. Construction sites can expose workers to environmental hazards such as extreme weather, noise, dust, and hazardous materials. Implementing controls to manage these risks and monitoring for hazardous substances is essential for worker safety.

Tackling systemic racism in the construction sector is another critical issue and ensuring that people of all racial and ethnic backgrounds have equal opportunities is key. Fostering a workplace culture that values diversity and inclusion can be challenging, and appropriate action is required when dealing with incidents of discrimination.

Impact:

TAG Construction Ltd has recognised that the key to addressing the challenges within social sustainability is to consider the needs, rights, and well-being of all people.

The School's training resources signposted wellbeing initiatives that TAG Construction Ltd could develop in addition to its existing employee assistance programme. The company has incorporated employee wellbeing surveys, mental health awareness campaigns such as 'Move More' (focusing on physical activity) and 'Talk More,' which highlights the Lighthouse Charity to operatives on site.

Protecting workers from hazardous conditions and creating a secure, productive work environment is a priority in maintaining long-term sustainability. The tools provided by the School support TAG Construction Ltd's commitment to ensuring that the controls used to manage and monitor risks on site are appropriate. Performance against KPIs and worker participation through regular feedback sessions are being prioritised to improve safety practices.

Furthermore, the School has been invaluable in helping TAG Construction Ltd maintain an inclusive work environment that values diversity and inclusion. Documented processes to ensure that recruitment and selection processes are fair will be subject to continuous review. Training on preventing workplace

Fact box



Company

TAG Construction Ltd

No of employees

115

HQ

Gravesend, Kent

Website

www.tagconstructionltd.co.uk

Main contact

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Services

Labour supply contractor.

About

TAG Construction Ltd is recognised throughout the United Kingdom, working in Construction, Rail and Civil Engineering. We are a family-owned business that has been in operation for nearly 30 years, meeting labour supply requirements across the industry. We have proven success in meeting our clients' needs across a variety of projects and include specialisms such as precast segmental viaducts.

discrimination, harassment, and victimisation is incorporated into TAG Construction Ltd's internal learning management system.

Value gained:

By collaborating with the School, TAG Construction Ltd can better serve its client base by demonstrating to both current and potential customers its dedication to sustainability in the business. As a labour supply business, people are at the core of TAG Construction Ltd's operations, and the company can benefit from the tools and resources provided by the School to keep their interests at the forefront of everything it does.

In addition to improving learning at the management level, TAG Construction Ltd aims to pass on more efficient processes and knowledge that operatives on-site can also take advantage of. Creating open channels of communication will allow the company to maintain continuous improvement within its systems.

Future proofing:

TAG Construction Ltd will continue to engage with the School in line with its sustainability strategy, ensuring the company stays up to date with courses and learning materials that will aid its development. The company also aims to attend engagement events that will allow it to expand its network in the future.