



# Diversity Data Benchmarking Conference 2024

## 2024 Conference Programme

Join our conference in Birmingham to be the first to explore and gain insights into data from the built environment sector's largest-ever diversity survey.

For more information, visit our website [HERE](#)

Time	Session	
9.30	Arrival Teas, Coffee & Networking	
10.00	Welcome and Overview of the Day	<b>Ian Heptonstall</b> , Director: Supply Chain Sustainability School - Host for the day
10.10	Our industry in 2024	<b>Liv Banfield</b> - Analysis & Impact Manager at Action Sustainability Q&A with <b>Ian Heptonstall</b>
10.50	Keynote	<b>Paul Oldridge</b> - Managing Director at Veritech Security Q&A with <b>Ian Heptonstall</b>
11.10	Networking Morning Tea	
11.30	<b>Panel:</b> Building Inclusive Leadership: Strategies for Cultivating Diverse Leaders <i>Discussing strategies for developing inclusive leadership within organisations.</i>	<b>Chair: Sarina Mitchell</b> , Commercial & Procurement Strategy Manager, Network Rail <b>Lizi Stewart</b> , CEO of Core Highways <b>Elaine Billington</b> , Chief People Officer at National Highways <b>Natalie Penrose</b> , HS2 Ltd Director of Stakeholder, Skills and Inclusion <b>Nick Jordan</b> , Programme Manager, Great Culture, Network Rail
12.20	Networking Lunch	
13.10	<b>Panel:</b> Making workplaces Accessible and Inclusive <i>This panel will explore the importance of creating accessible and inclusive workplaces for all employees.</i>	<b>Chair: Saira Khan</b> , Fairness, Inclusion and Respect officer, Supply Chain Sustainability School <b>Aminah Shafiq</b> , Innovation Specialist, Severn Trent Water <b>Alpa Kapasi</b> , ED&I Manager, Balfour Beatty Vinci Systra JV
14:00	Comfort Break	

<p><b>14.20</b></p>	<p><b>Panel: Innovative Approaches to Recruitment of Diverse Talent</b></p> <p><i>Explore modern methods for recruiting and retaining diverse talent. Panellists will cover inclusive hiring practices, creating supportive workplace cultures, and innovative approaches to attract and keep a varied workforce.</i></p>	<p><b>Chair: Shelley Caton</b>, Director Diversity &amp; Inclusion BAM UK&amp;I</p> <p><b>Christina Donaghey</b>, Social Impact Manager, VGC Group</p> <p><b>Ashleigh Norris-Seal</b>, EDI Partner for Balfour Beatty VINCI</p> <p><b>Natalie Jones</b>, National Highways Head of Talent</p> <p><b>Ripesh Patel</b>, Commercial &amp; Procurement Strategy Director, Network Rail</p>
<p><b>15.20</b></p>	<p>Reflections and summary</p>	<p><b>Ian Heptonstall</b>, Director: Supply Chain Sustainability School</p>
<p><b>15.30</b></p>	<p>Close</p>	

**Proudly presented in collaboration with HS2, National Highways, Network Rail and Transport for London.**