

Date: 4th December 2024

Attendees:

Vaishali Baid (Action Sustainability), Sam Walker (Action Sustainability), Alex Ward (SRM), Amy Dawson (Multiplex Global), Alexius Young (Veolia), Andrea Holt (Balfour Beatty), Daniel Camm (BU-UK), David Wake (Galldris), Devia Barker (Higgins Partnerships), Elizabeth Taylor (Wilmott Dixon), Emma Linnen (MCLH), Emma Thompson (Taziker), Fiona Dowling (VGC Group), Francesca De Petris (Tonygee), Georgia Pilejko (MWH Treatment), Lisa Greenhalgh (Stark Build), Lucille Watkins-Brazier (Lendlease), Jeff Joseph (Bouygues), Jeremy Galpin (Costain), John Gleeson (Canary Wharf), Jordan Curtis (TFW), Katherine Kerr (Speedy), Laura Rojas (Venesky Brown), Megan Rogers (Volker Wessels), Olivia Sutcliffe (Savills), Phil Greenhalgh (Briggs), Phoebe Butler (GRS Roadstone), Rachael Atkin (Colas), Rachel Riley (RSK), Rebecca Mann (Mott MacDonald), Rebecca Roberts (Taziker), Sairah Ghalib (Speedy), Saritha Visvalingam (TFL), Sian Rebourg (Hill), Sue Racster (AMEY), Sally Taylor (Environment Agency), Toni Birch (Briggs).

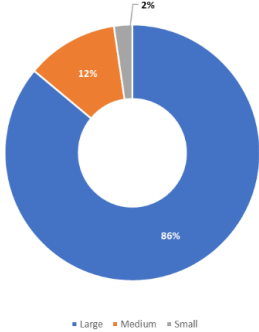
Summary of actions & notes

Notes & Actions		
No	Action/Note	Responsible
1	<p>Welcome and Introductions</p> <p>Focus of Meeting: Business Planning for the FY 2025/2026</p>	
2	<p>Business Planning 2025/2026</p> <p>An update was given on the School over the last year covering objectives, the Social Value Leadership Group and the topic of Social Value. For a full update please see the slides sent out from the session (you can request these from sam.walker@actionsustainability.com).</p> <div style="background-color: #1a3d4d; color: white; padding: 10px;"> <p style="text-align: right;">What are we looking to achieve? </p> <p>Main objective</p> <ul style="list-style-type: none"> • To allow the groups to consider, input and agree the following: <ol style="list-style-type: none"> 1. <i>The key social value opportunities and challenges we have as a sector that the School can address through knowledge and collaboration.</i> 2. <i>Highlight key activities the School could undertake to address these challenges and improve the overall social value of the built environment, driving real change.</i> • Ensure that all activity in the School focuses on the ambition to have 100,000 active individuals learning through the School by 2030. <p>Outcome</p> <ul style="list-style-type: none"> • The School team will have sufficient feedback / steer from the group to start the development of a business plan for the Social Value Group 25/26 which reflects the key challenges faced in the built environment and aligns with the School's mission. </div>	

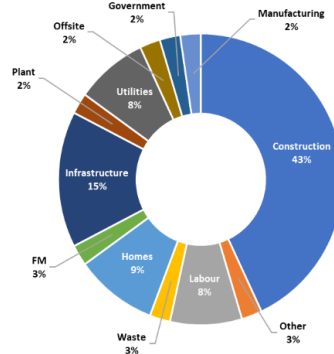
Social Value Partners Analysis

Current no. of partners in the Social Value Group – 85+ Partners

Size of Organisations in the Social Value Leadership Group



Industry Sector or Organisations in the Social Value Leadership Group



Impact of Social Value through the School Resources

School UK Topic / sub-topic pages	Active users (April-Oct)	YoY change
Environmental management*	3.4k	+51%
FIR	2.2k	+160%
Sustainability	1.6k	+65%
Energy and Carbon*	1.3k	+103%
Retrofit*	1.2k	+346%
Modern Slavery*	1.1k	+11%
Social Value	1k	+59%
Sustainable Procurement	973	+70%
Waste & Resource efficiency*	707	+83%
Sustainability Strategy	652	+95%

We need support from our partners to share our reports and help spread the word. Target: +100% in 2025

CONTENT - PRIORITY AREAS

2025/26 BUSINESS PLAN HIGH LEVEL PRIORITIES

Partners top three priority areas have not changed from last year. For members, People has moved up one place, with Procurement & Management very closely the next two priorities.

TOP PRIORITY AREAS IDENTIFIED BY THE PARTNERS (138 responses)



TOP PRIORITY AREAS IDENTIFIED BY THE MEMBERS (227 responses)



3 **Success Stories to Share from this Year**

A review of the deliverables from 2024/2025 took place with several deliverables highlighted including:

SUCCESS STORIES TO SHARE FROM THIS YEAR

The "S" in ESG Roundtable Event

Supplier Diversity Discussion

View [here](#)

View [here](#)

To view the **Navigating Social Value: A Guide to Key Terms and the Evolving Social Landscape** please see [here](#).






To view the **Embedding Social Value in Procurement: A Practical Guide for SMEs** please see [here](#).

3 **Social Value Group Business Plan - Priorities**

The priorities of the Social Value Leadership group were reviewed and updates given:

SOCIAL VALUE GROUP BUSINESS PLAN – PRIORITIES

(1ST APRIL 24 – 31 MARCH 25)

<ul style="list-style-type: none">  <ul style="list-style-type: none"> • Develop new supplier diversity resources to support the built environment and update existing resources • Develop supplier diversity guidance/toolkit (aligned with Social Value/PPN) • Update the Schools supplier diversity resources and webpage • Webinars and events with cross sector experts like J&J etc. • Case studies 	<div style="background-color: #f9a825; padding: 5px; border-radius: 5px; display: inline-block;">Discussion for Next Steps</div>
<ul style="list-style-type: none">  <ul style="list-style-type: none"> • Showcase social value tender best practices – questions and responses to support the built environment • Discussions to collect best practices in the sector • Challenges and issues • Simple document listing a few best practices 	<div style="background-color: #f9a825; padding: 5px; border-radius: 5px; display: inline-block;">Round 1 completed and Next Steps</div>
<ul style="list-style-type: none">  <ul style="list-style-type: none"> • Refine social value resources with updated information • Develop/refine and communicate new social value learning pathways – link in to the new / updated resources above • New case studies and more disruptive ideas from the social value space 	<div style="background-color: #f9a825; padding: 5px; border-radius: 5px; display: inline-block;">Ongoing activity</div>
<ul style="list-style-type: none">  <ul style="list-style-type: none"> • Showcase best practice and strategic approaches to social value • 1 roundtable (face to face) & 6 webinars – see next slide for proposed content 	<div style="background-color: #f9a825; padding: 5px; border-radius: 5px; display: inline-block;">Under review</div>
<ul style="list-style-type: none">  <ul style="list-style-type: none"> • Other • Collaborate with other groups in the School for specific topics – e.g. Wellbeing, FIR etc. • Social Sustainability workshop as per the requirement in the catalogue • Cover legislations and regulatory parts – ESG • Upskilling Social Value taskforce 	<div style="background-color: #f9a825; padding: 5px; border-radius: 5px; display: inline-block;"> - The Wellbeing Group presented during one of our recent sessions. - Collaboration with FIR is planned for our next conference </div>

Following on from the above, discussions with Partners and insight into the industry several activities were proposed for the 2025/2026 FY. These included:

PROPOSAL 1: WORKSHOP SERIES

Challenge: Procurement for social value aims to achieve broader social, economic, and environmental outcomes through the procurement process. While the approach is gaining traction, there are significant challenges associated with implementing it effectively.

Not all organisations understand how to embed social value within their procurement processes, particularly in light of the new Procurement Act.

Proposed Solutions: develop two workshops :

- ✓ **Social Value in Contract Management :** 2-3 hours - Best practices for integrating social value into tender documents and contracts, embedding social value in procurement through ISO 20400, Engaging suppliers to understand and commit to social value delivery, Building supplier capacity for delivering social value along with practical exercises.
- ✓ **Supplier Relationship Management and Social Value :** 2-3 hours, SRM concepts, segmentation and supplier prioritisation for social value, building strong Supplier relationships, risk management and performance management aspects.

PROPOSAL 2. DEVELOPMENT OF SUPPLIER DIVERSITY TOOLKIT GUIDANCE

Challenge: Developing and implementing a supplier diversity program is essential to creating inclusive and equitable supply chains. However, the challenges in achieving this underscore the need for a structured and practical **Supplier Diversity Toolkit**.

Proposed solutions/ outputs

- ✓ A toolkit that will require in depth research, collaborations and conversations with partners and beyond and guidance on embedding it into procurement practices.
- Introduction to Supplier Diversity
- Establishing a Business Case for Supplier Diversity
- Designing a Supplier Diversity Program
- Identifying and Sourcing Diverse Suppliers
- Supplier Development and Support
- Integrating Supplier Diversity into Procurement
- Measuring and Reporting Supplier Diversity

PROPOSAL 3: DELIVER A FACE-TO-FACE SOCIAL VALUE CONFERENCE



Venue and marketing costs covered by wider School budget – TBC

A MENTI and break-out session was then held to collect responses from Partners. For the results of this, please contact sam.walker@actionsustainability.com

Upcoming Activities

[REGISTER NOW](#)

UPCOMING ACTIVITIES :

Social Sustainability for Scotland - 5th December

supported by Balfour Beatty, SSE plc and SP Energy Networks

An announcement was made on the brand new US Supply Chain Sustainability School. Find out more below:

U.S. Supply Chain Sustainability School
Launching 29 January 2025

CRH, Fluor, Keller Group, National Grid, Burns & McDonnell, and Skanska, join forces with the Supply Chain Sustainability School to advance sustainable practices across U.S. supply chains.

Invite your network to the launch event >>

Register [here](#)

SUPPLY CHAIN SUSTAINABILITY SCHOL Launch Event
Wednesday, January 29
PT: 9-11am | EST: 12-2pm | GMT: 5-7pm

BURNS MEDONNELL CBM FLUOR KELLER nationalgrid SKANS

Wednesday, January 29
Supply Chain Sustainability School - Launch Event

Join our Founding Partners to collaborate and respond to the key challenges facing the construction industry in the U.S.

To register, click [here](#).

Next session

4th March 2pm-4pm