

Facilities Management & Property Leadership Group Meeting
Thursday 13th February 10am-12pm (GMT)

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Attendees: Melanie Richardson (Vinci Facilities), Kirsty Naismith (Savills), Jot Engelbrecht (Nexus), Steve Hatton (Reconomy Connect), Anthony Heaton (BAM), Natalie Gomm (Proelectric), Mark Turner and Katherine Say (Action Sustainability/School).

Please note these meeting notes are to be read in conjunction with the final slide deck as circulated to all.

Meeting Notes:

1. Welcome & Introductions

Mark Turner welcomed attendees to the meeting, introducing himself as Group Lead and Katherine Say as the Group's support. Outlining that the main purpose of the meeting was to give feedback on the FM and Property Group Business Plan and actions for 2025/2026.

Natalie Gomm was introduced as a new representative on the FM and Property Group for the School's new partner, Pyroelectric.

2. Upcoming Events of Interest

Mark discussed the successful Digital Innovations in Asset Maintenance Virtual Conference held on the 5th of February. The recording for this can be found [here](#).

Mark highlighted the upcoming FM Group Events, including:

- [Circular Economy in Practice in Fitout webinar](#) (in collaboration with the Finishes and Interiors Sector) - Tuesday, 11 March 2025, 12:00 PM - 1:00 PM

ACTIONS

- Please register to attend the Circular Economy in Practice in Fitout webinar and share amongst your wider networks
- If you would be interested in speaking at a Virtual Conference or webinar in the coming financial year, to present an FM perspective OR have someone in your network who you think would be interested, please contact [Mark Turner](#) to discuss.

3. Business Planning 2025/2026: Progress and Feedback

Mark gave an overview of the FM & Property Business Plan, outlining the four main focuses for the 2025/2026 financial year.

- Engaging, developing and involving people
- Making productive use of data
- Sustainable stewardship, retrofit and small works
- Sustainable procurement

To support these focus areas, events and resources developed for next year will include the delivery of 4 webinars (one per quarter) and case studies. There will also be an aim to develop and grow relationships with industry trade bodies to share School content.

Melanie Richardson (Vinci Facilities) raised for the 'engaging, developing and involving people' focus, that there is a need to address a significant skills gap, within an especially short supply of retrofit and decarbonisation skills. Suggested looking to the future of what skills the sector is going to need, these would be high priorities and the topic matter would be ideal for a forthcoming webinar.

The group then went on to discuss the question 'What Events and Supporting Materials Should We be Developing to Support Next Years Priorities?', in relation to the four main focuses for the 2025/2026 Business Plan.

Please see key outputs for each focus discussed on the [Mural Board here](#).

Main Discussion Points:

Engaging, Developing and Involving people

- Businesses are struggling to attract new talent and developing people's skills sets, especially in niche specialisms
- Natalie Comm (Proelectric) suggested potentially looking into connecting with Universities and colleges offering relevant courses could be a way to directly address some skills shortages
- Melanie Richardson (Vinci Facilities) highlighted that for ex-offenders coming back into the job market, they are likely not to currently have the skills opportunities that the FM sector need. But they are a potential workforce that could be developed, and it would be beneficial to look into what could be done to support them and get them into the sector.

Making Productive Use of Data

- There is a significant emphasis on data reporting currently within all aspects of business
- Utilising user-friendly reporting platforms can encourage individuals to report their data.

Sustainable stewardship, retrofit and small works

- There is a difficulty in encompassing biodiversity into retrofit.

Sustainable Procurement

- It would be beneficial to highlight the positive impacts of making sustainable procurement choices for a business. Including impacts on the supplier and the consumer/purchaser
- Anthony Heaton also highlighted that there is a need to understand the impact procurement decisions can have on Embodied Biodiversity.

ACTIONS:

- Please get in touch with [Mark](#) if you would be prepared to get involved in developing any aspects of the webinar programme, have any questions, comments or would like to add anything further to the 2025/2026 Business Plan.

4. AOB

4a. Mark announced the release of four new video case studies from the Nature Recovery Group:

1. [Biodiversity and Nature – Setting the Scene](#)
2. [Biodiversity Net Gain in the UK](#)
3. [Nature Related Reporting](#)
4. [Nature and Wider Supply Chain Impacts](#)

4b. Mark also highlighted a new project between the Supply Chain Sustainability School, the Global Financial Institute (GFI) and Taskforce on Nature-related Financial Disclosures (TNFD).

4c. Katherine noted upcoming Partner webinars that could be of interest, including:

- [Introduction to the School – Webinar](#), 6 May, for your supply chains
- [Unlocking your Partner Benefits](#) – 20 May

ACTIONS:

- Get in touch with [Mark](#) if you would like to be involved in the TNFD & GFI working group – this would involve being prepared to share information and ideas “Chatham House” style with other participating organisations
- If any partners would like and off the record conversation before committing to the above that can be arranged with Mark or GFI who act on behalf of TNFD
- Please register to attend and share the Partner webinars above as relevant.

5. DONM – Wednesday 21st May 11am – 1pm