

Challenges:

The biggest challenges that Schneider GB has faced are: the difficulty of sourcing sustainable materials, as they can be more expensive and less accessible; reducing single-use plastic waste, as plastic protection is required during shipping and storage; and minimizing plywood sheeting use, as it is often discarded after use. Switching to closed-loop plywood alternatives could reduce timber waste.

Another challenge Schneider GB has faced is ensuring that all employees engage with the learning platform. While many team members are passionate about sustainability, aligning everyone's efforts and understanding of the initiatives can be complex. Implementing effective training programs and fostering a culture of sustainability requires ongoing commitment and resources.

Finally, measuring the impact of sustainability initiatives is crucial yet challenging. Establishing clear metrics and benchmarks to assess progress can be difficult, particularly when it comes to quantifying benefits that are not immediately visible, such as improved community relations or enhanced brand loyalty. Addressing these challenges is essential for embedding sustainability into the core operations of Schneider GB.

Impact:

Tackling sustainability challenges has led to significant positive impacts across Schneider GB. By prioritizing sustainable practices, the company has improved operational efficiency and reduced waste, resulting in cost savings and enhanced profitability through partnerships with responsible waste carriers such as Powerday and Protec.

Engaging employees in sustainability initiatives has fostered a sense of ownership and responsibility, increasing morale and collaboration across teams. This cultural shift has not only empowered staff to contribute innovative ideas but also strengthened the company's business reputation.

Engaging with the School has been instrumental in facilitating these positive changes. Through comprehensive training and workshops, Schneider GB has gained valuable insights into best practices and emerging trends in sustainability. The School has provided tools for effective implementation, enabling the company to set clear metrics for measuring its impact. Additionally, networking opportunities with experienced professionals have further enriched the company's understanding.

Fact box



SCHNEIDER

Company

Schneider GB Ltd

No of employees

20-25

HQ

London

Website

www.schneider-facades.co.uk

Main contact

info@schneider-facades.co.uk

Services

Full envelope and façade package company.

About

Our façade organization specializes in innovative architectural solutions, focusing on sustainable design and cutting-edge materials. We collaborate with architects and construction professionals to enhance building aesthetics and performance, ensuring energy efficiency and durability. Our mission is to transform spaces while prioritizing environmental responsibility and community engagement.

The result has been a more cohesive strategy that aligns with Schneider GB's values and resonates with customers and stakeholders alike. As the company continues to address sustainability challenges, the knowledge and skills gained from the Sustainability School will be vital in ensuring that Schneider GB not only meets its goals but also inspires others in the construction industry to adopt these practices.

Engagement events:

Attending sustainability engagement events has been invaluable for Schneider GB. These gatherings, whether supplier days, training workshops, or webinars, provided fresh insights and practical strategies that could be immediately implemented. Networking with industry peers fostered collaborative opportunities and shared best practices, enhancing sustainability initiatives. The knowledge gained has empowered the team, driving innovation and reinforcing the company's commitment to sustainability. Overall, these events have strengthened Schneider GB's strategic approach and positively influenced its organisational culture.

Resources:

Assessments – The School assessment process was extremely useful for Schneider GB. It provided a comprehensive framework for evaluating the company's current sustainability practices, highlighting both strengths and areas for improvement. The structured approach encouraged the team to think critically about operations and set measurable goals. Additionally, the assessment facilitated open discussions among team members, fostering a collaborative mindset toward sustainability. The insights gained have been instrumental in shaping strategies and prioritizing initiatives that align with Schneider GB's long-term environmental objectives. Overall, the process has significantly enhanced the company's commitment and accountability toward sustainable practices.

Action Plan – The sustainability action plan has been incredibly useful in guiding Schneider GB's efforts and ensuring accountability. It provided a clear roadmap with specific goals, timelines, and metrics, making it easier to track progress and adapt strategies as needed. This focus has led to enhanced operational efficiency and cost savings, while also improving the company's brand reputation among consumers who value sustainability. Ultimately, the action plan has strengthened Schneider GB's commitment to sustainable practices and positioned the company as a leader in the industry.

E-learning modules - The sustainability e-learning modules were highly beneficial for Schneider GB. They provided accessible, engaging content that educated the team on key sustainability concepts, practices, and trends. The flexibility of the modules allowed employees to learn at their own pace, ensuring that everyone could participate and absorb the material effectively. The impact has been significant; the training has fostered a deeper understanding of sustainability across all levels of the organization. Employees are now more informed and motivated to implement sustainable practices in their daily work, leading to innovative ideas that have improved operations. Additionally, the e-learning modules helped align the team around common sustainability goals, enhancing collaboration and commitment. Overall, this investment in education has not only elevated Schneider GB's sustainability efforts but also contributed to a positive organizational culture that prioritizes environmental responsibility.

Value gained:

Membership in the School has been invaluable for Schneider GB, providing a wealth of resources and networking opportunities that have significantly enhanced sustainability initiatives. The company has gained a deeper understanding of the sustainability drivers of its clients, enabling it to tailor services to meet evolving expectations. For example, this insight helped implement more sustainable sourcing practices, which directly led to winning a major contract with a key client prioritizing eco-friendly solutions.

The overall benefits include increased competitive advantage and enhanced reputation within the industry. Schneider GB's commitment to sustainability has attracted new business opportunities, particularly with environmentally conscious clients. Additionally, the knowledge and tools gained from the School have led to cost savings through more efficient processes and reduced waste. Looking ahead, continued membership is expected to further position Schneider GB as a leader in sustainability, enabling the company to adapt swiftly to emerging market trends and client requirements.

Future proofing:

Schneider GB's future plans with the School include deeper engagement in advanced training modules and collaboration on industry-specific sustainability challenges. To support the company further, the School could enhance networking opportunities and offer more tailored resources that address the unique sustainability needs of the sector, fostering innovation and collaboration.